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ISLAMABAD, FRIDAY, MARCH 21, 1975

PART II

Statutory Notifications (S. R. O.)

GOVERNMENT OF PAKISTAN

CENTRAL BOARD OF REVENUE

NOTIFICATIONS

Islamabad, the 19th March, 1975

INCOME TAX

S. R. O. 339 (1)/75.—In exercise of the powers conferred by sub-section (1) of section 15D of the Income Tax Act, 1972 (XI of 1972), the Central Board of Revenue is pleased to, approve MARKAZ-E-KADIRIA (EL MARKAZ EL KADIRI), KARACHI for purposes of that section.

The approval is subject to the condition that the MARKAZ-E-KADIRIA (EL MARKAZ EL KADIRI), KARACHI shall not delete/add/amend/change the Memorandum and Articles of Association, in any manner, without prior approval, in writing, of the Central Board of Revenue.

[G. No. 71 (2)-IT-V/75.]

NAZEER AHMAD SALEMI,

Second Secretary.

MINISTRY OF INTERIOR, STATES AND FRONTIER REGIONS

(Interior Division)

Islamabad, the 19th March, 1975.

S. R. O. 340 (1)/75.—In exercise of the powers conferred by section 9 of the Federal Investigation Agency Act, 1974 (VIII of 1975), the Federal Government is pleased to make the following rules, namely :—

PART I

1. Short title, Commencement and Application.—(1) These rules may be called the Federal Investigation Agency (Appointment, Promotion and Transfer) Rules, 1975.

(2) They shall come into force at once.

(467)

[1769 Ex. Gaz.]

Price : Ps. 25

2. Definitions.—In these rules, unless there is any thing repugnant in the subject or context;

- (a) "Act" means the Federal Investigation Agency Act, 1974 (VIII of 1975);
- (b) "Central Selection Board" has the same meaning as in the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973;
- (c) "Commission" has the same meaning as in the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973;
- (d) "Departmental Promotion Committee" means a Committee constituted for the purpose of making selection for appointment by promotion to posts under the Federal Investigation Agency in Grades 18 and below;
- (e) "Departmental Selection Committee" means a Committee constituted for the purpose of making selection for direct appointment or through transfer to posts under Federal Investigation Agency in Grade 18 and below.
- (f) "Grade" means a National Scales of Pay in which a post or group of posts is placed; and
- (g) "Schedule" means a Schedule appended to these rules.

PART II—METHOD OF APPOINTMENTS

3. Appointments to the posts under the Federal Investigation Agency shall be made by the following methods, namely:—

- (a) by promotion of persons employed on regular basis in the Agency;
- (b) By transfer of persons from other Departments of the Federal Government and the Provincial Governments, on deputation for a specified period; and
- (c) by direct appointment.

4. Appointments to the posts of Director-General and Additional Director-General shall be made by the Federal Government on the basis of selection ordinarily from amongst officers of All-Pakistan Unified Grades.

5. Posts in Grade 19 shall ordinarily be filled by promotion of officers of Grade 18 serving in the Agency on regular basis:

Provided that if no suitable officer possessing the requisite qualifications and experience, if any, is available for promotion in the Agency, the posts may be filled by transfer or direct appointment as may be appropriate.

6. Not more than 50 percent of the posts in Grades 16, 17 and 18 shall be filled by promotion of officers serving in the Agency on regular basis:

Provided that if no suitable officers possessing the requisite qualifications, experience and length of service are available, the posts may be filled by transfer or direct appointment.

7. Posts in Grades 1 and 2 of peon, constable and electrician shall be filled direct appointment and the post of Daftry and Jamadar shall be filled by promotion.

Approved by B. P. C.

8. 50 percent of the posts in Grades 3 to 15 shall be filled by promotion and 50 percent direct appointment or transfer :

Provided that if no suitable person is available in the Agency to fill a post by promotion, the post may be filled by direct appointment or transfer, as may be appropriate.

9. There shall be three Departmental Promotion Committees each consisting of three officers for selecting persons for appointment by promotion to the Grades specified against each in Schedule I.

10. There shall be three Departmental Selection Committees each consisting of three officers for selecting persons for appointment by direct appointment or transfer to the Grades specified against each in Schedule II.

PART III—APPOINTING AUTHORITIES

11. The authorities competent to make appointments, whether by promotion, transfer or direct recruitment to the various Grades, shall be as follows :—

Grades	Appointing authority
(i) Grades 17 and above	Prime Minister.
(ii) Grades 11 to 16	Director-General.
(iii) Grades 3 to 10	Director-General or Additional Director-General or any officer not below the rank of a Director of the Agency (Grade 19) to whom the powers are delegated by the Director-General.
(iv) Grades 1 and 2	Deputy Director of the Agency (Grade 18 officer).

PART IV—GROUPS WITHIN THE AGENCY.

12. For the purposes of promotion, direct appointment and transfer, the posts in the Federal Investigation Agency will be placed in the following groups, namely :

- (i) Investigation.
- (ii) Accounts.
- (iii) Customs.
- (iv) Income-tax.
- (v) Engineering.
- (vi) Legal.

These groups may, for the smooth administration of the Agency and with the prior approval of the Federal Government, be added to or modified as may be considered appropriate by the Director-General.

PART V—APPOINTMENTS BY PROMOTION

13. (1) Appointments by promotion shall ordinarily be made within the Groups mentioned in rule 12 by promotion of officers and staff working in the

next lower Grade or rank on the recommendation of the appropriate Departmental Promotion Committee or the Central Selection Board, as the case may be.

(2) Only those persons who are employed on regular basis in the Agency shall be considered by the Departmental Promotion Committee for promotion.

(3) Persons appointed in the Agency by transfer can be considered for promotion only after they have been selected to serve the Agency on regular basis.

14. The service limits for purposes of promotion to Grades 18, 19 and 20 shall be the same as have been or may be prescribed by the Establishment Division from time to time.

PART VI—APPOINTMENTS BY TRANSFER

15. Appointment by transfer on deputation for a specified period shall be made from amongst the persons holding appointments in the departments or organisations in the same grade in which the post to be filled exists or on promotion from the next lower grade, or rank provided that the person concerned possesses the qualifications and experience prescribed for direct appointment or promotion to the post concerned.

16. A person appointed under rule 15 may, with the approval of the appointing authority, be retained on regular basis in the Agency and may, after obtaining the consent of the official concerned and the agreement of his parent department, be confirmed in due course against permanent post.

PART VII—APPOINTMENTS BY DIRECT RECRUITMENT

17. Direct appointments to posts in Grade 16 and above shall be made on the basis of examination or test to be held by the Commission.

18. Direct appointments to posts in Grades 3 to 15 shall be made on the recommendation of the Departmental Selection Committee after the vacancies have been advertised and the candidates interviewed.

19. A candidate for direct appointment to a post must possess the educational qualifications and experience, must be within the age limits and fulfil other conditions laid down for the post in Schedule III.

20. A candidate for appointment to a post shall be a citizen of Pakistan :

Provided that in the case of candidates to be appointed on temporary basis to posts in the Pakistan Missions or elsewhere abroad, this requirement may be relaxed with the approval of the Interior Division for a period not exceeding one year at a time.

21. Vacancies in the undermentioned posts shall be filled on all-Pakistan basis in accordance with the merit and provincial or regional quotas prescribed by the Federal Government from time to time :—

(i) All posts in Grades 16 and above.

(ii) Posts in Grades 3 to 15 in offices which serve the whole of Pakistan.

22. Vacancies in posts in Grades 3 to 15 in offices which serve only a particular province or region and the incumbents of which are not ordinarily transferable to offices of the Agency located in other Provinces or regions shall be filled by appointment of persons domiciled in the province or region concerned.

23. Vacancies in posts in Grades 1 and 2 shall ordinarily be filled on local basis.

24. A candidate for appointment must be in good mental and bodily health and free from any physical defect likely to interfere with the discharge of his duties.

PART VIII—AD-HOC APPOINTMENTS

25. When under these rules a post is required to be filled through the Commission, the appointing authority shall forward a requisition on the prescribed form to the Commission immediately it is decided to fill the post or, if that is not practicable and the post is filled on *ad-hoc* basis as provided in rule 26, within two months of the filling of the post.

26. When the appointing authority considers it to be in the public interest to fill a post falling within the purview of the Commission urgently pending nomination of a candidate by the Commission, it may proceed to fill it on an *ad-hoc* basis for a period not exceeding six months. The post shall be advertised and the same procedure as laid down in Part VII for direct appointment shall be followed in making *ad-hoc* appointments.

27. Short-term vacancies in the posts falling within the purview of the Commission and vacancies occurring as a result of creation of temporary posts for a period not exceeding six months may be filled by the appointing authority otherwise than through the Commission on a purely temporary basis, after advertising the vacancy in the newspapers.

PART IX—MINISTERIAL STAFF

28. Notwithstanding any thing contained in the foregoing provisions of the rules, the rules framed by the Establishment Division from time to time for appointment to all grades of the Ministerial posts in attached departments of the Federal Government shall apply to appointments to the Ministerial posts in the Agency.

29. All posts of Ministerial staff in the Agency up to Grade 14 shall be considered to be one cadre.

PART X—RELAXATION

30. (1) The appointing authority may, on the recommendation of the Departmental Selection Committee, relax the upper age limit and physical requirements regarding height and chest as laid down in Schedule III in suitable cases of persons otherwise highly experienced in the field in which the post exists, and the requirements of educational qualifications may be relaxed provided that persons possessing the requisite qualifications are not available and prior approval of the Federal Government is obtained for such relaxation.

PART XI—MISCELLANEOUS

31. In respect of matters not provided in the Act, and not covered by these rules or any other rules framed under the Act but covered by the Civil Servants Act, 1973 (LXXI of 1973), or the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, the corresponding provisions of the later Act or the Rules shall apply to the appointments made under these rules.

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SCHEDULE I
DEPARTMENTAL PROMOTION COMMITTEES

[See Rule 9]

- | | | |
|-----------------------------------|-----------------|---|
| 1. For posts in Grades 17 and 18. | <i>Chairman</i> | Secy. Interior Division. |
| | <i>Member</i> | Director-General. |
| | <i>Member</i> | Joint Secretary, Interior Division. |
| 2. For posts in Grades 11 to 16. | <i>Chairman</i> | Additional Director-General (Grade 20). |
| | <i>Member</i> | Director concerned. |
| | <i>Member</i> | Deputy Director. |
| 3. For posts in Grades 3 to 10. | <i>Chairman</i> | Director concerned. |
| | <i>Member</i> | Deputy Director. |
| | <i>Member</i> | Deputy Director. |

SCHEDULE II

DEPARTMENTAL SELECTION COMMITTEES

[See Rule 10]

- | | | |
|-----------------------------------|-----------------|-------------------------------------|
| 1. For posts in Grades 17 and 18. | <i>Chairman</i> | Secretary, Interior Division. |
| | <i>Member</i> | Director General. |
| | <i>Member</i> | Joint Secretary, Interior Division. |
| 2. For posts in Grades 11 to 16. | <i>Chairman</i> | Additional Director-General. |
| | <i>Member</i> | Director concerned. |
| | <i>Member</i> | Deputy Director. |
| 3. For posts in Grades 3 to 10. | <i>Chairman</i> | Director concerned. |
| | <i>Member</i> | Deputy Director. |
| | <i>Member</i> | Deputy Director. |

SCHEDULE III

QUALIFICATIONS, EXPERIENCE, AGE LIMIT AND OTHER CONDITIONS FOR DIRECT RECRUITMENT TO VARIOUS POSTS IN THE FEDERAL INVESTIGATION AGENCY.

[See Rule 19]

- | | | | |
|--|----------------------|--|----------------|
| 1. Director (Administration) Grade 19. | <i>Qualification</i> | Graduate | |
| | <i>Experience</i> | At least 12 years practical experience of establishment and administrative matters in a responsible position in a Government Department or autonomous or private organization. | |
| | <i>Age</i> | <i>Minimum</i> | <i>Maximum</i> |
| | | 35 years | 45 years |
| Director (Criminal) Grade 19. | <i>Qualification</i> | Second class Master's degree in Sociology or Criminology. | |
| | <i>Experience</i> | 12 years experience in criminal investigation. | |
| | <i>Age</i> | <i>Minimum</i> | <i>Maximum</i> |
| | | 35 years | 45 years |

3. Director (Immigration and Anti-smuggling) Grade 19.	<i>Qualification</i>	Second class Master's degree.	
	<i>Experience</i>	12 years experience in enforcement of immigration and anti-smuggling law.	
	<i>Age</i>	<i>Minimum</i> 35 years	<i>Maximum</i> 45 years.
4. Director (Economic Enquiry) Grade 19.	<i>Qualification</i>	Second class Master's degree in Economics/Commerce/Statistics/Mathematics;	
		OR	
		Chartered Accountant/Registered Accountant/Cost Accountant.	
	<i>Experience</i>	12 years experience in economic and research work in a Government Department or commercial and trade organization or in banks or other autonomous and private organizations.	
	<i>Age</i>	<i>Minimum</i> 35 years	<i>Maximum</i> 45 years
5. Director (Technical) Grade 19.	<i>Qualification</i>	Second class Master's degree in Physics/Chemistry/Forensic Science.	
	<i>Experience</i>	12 years experience of Laboratory work.	
	<i>Age</i>	<i>Minimum</i> 35 years	<i>Maximum</i> 45 years
6. Deputy Director (Accounts) Grade 18.	<i>Qualification</i>	Chartered Accountant/Registered Accountant/Cost Accountant.	
	<i>Experience</i>	At least two years practical experience.	
	<i>Age</i>	<i>Minimum</i> 25 years	<i>Maximum</i> 40 years
7. Deputy Director (Income tax) Grade 18.	<i>Qualification</i>	M.A. (Economics) or B. Com.	
	<i>Experience</i>	5 years practical experience in the field of income-tax as income-tax practitioner or advisor and through knowledge tax laws.	
	<i>Age</i>	<i>Minimum</i> 25 years	<i>Maximum</i> 35 years
8. Deputy Director (Customs) Grade 18.	<i>Qualification</i>	Graduate	
	<i>Experience</i>	5 years experience in the executive and technical side of Customs, Clearing and Forwarding.	
	<i>Age</i>	<i>Minimum</i> 35 years	<i>Maximum</i> 45 years
9. Deputy Director (Technical) Grade 18.	<i>Qualification</i>	M.Sc. in Physics/Chemistry/Forensic Science.	
		OR	
		B.Sc. in Physics/Chemistry/Forensic Science.	
	<i>Experience</i>	In the case of M.Sc. 5 year's experience and in the case of B.Sc. 6 year's experience in a scientific laboratory or research organisation.	

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10: Assistant Grade 17.

11 = 17

Age Minimum Maximum
 25 years 35 years

Director Qualification Graduate II Division.

Experience At least five years experience in Grade 11 or equivalent for Government servants or employees of Government controlled organizations in the following fields:—

1. Public.
2. Accounts.
3. Central Revenue Collecting Agencies.
4. Engineering.
5. Telegraphs and Telephones Engineering.
6. Telegraphs and Telephones Traffic.
7. Railways.
8. Railways Engineering.
9. Commerce and Trade.
10. Economics.
11. Scientific and Technical Personnel.
12. Government Controlled Corporations/Autonomous and Semi-Autonomous Bodies.
13. Postal.
14. Banking.
15. Insurance.
16. Armed Forces (Technical Personnel).

OR

At least five years experience in non-Government or private organizations in the following fields:—

1. Clearing and Forwarding.
2. Practitioners and Advisors of Income-tax.
3. Accounts.
4. Imports and Exports.
5. Insurance, General.
6. Scientific.
7. Legal, Income-tax.

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11: Assistant (Electronics) Grade 16.
 12 (5)

Age Minimum Maximum
 22 years 28 years.

Director Qualification Graduates in Electronics or Physics.

Experience Three years experience in Grade 11 or equivalent or above.

13

12: Assistant (Photographer) Grade 16.
 13 (6)

Age Minimum Maximum
 24 years 30 years

Director Qualification and Experience Matriculates with Diploma in photography and five years experience.

OR

Matriculates with Membership/fellowship of International/Photographic Society.

Age Minimum Maximum
 24 years 30 years

14	Inspector Grade 11.	Qualification	Graduate II Division.				
	16	Experience	Two years experience in Grade 11 for Government servants in the following fields:—				
			<ol style="list-style-type: none"> 1. Police. 2. Accounts. 3. Central Revenue Collecting Agencies. 4. Engineering. 5. Telegraphs and Telephones Engineering. 6. Telegraphs and Telephones Traffic. 7. Railways. 8. Railways Engineering. 9. Commerce and Trade. 10. Economics. 11. Scientific and Technical Personnel. 12. Government Controlled Corporations/Autonomous and Semi-Autonomous Bodies. 13. Postal. 14. Banking. 15. Insurance. 16. Armed Forces (Technical Personnel). 				
			OR				
			Two years experience in non-Government or private organizations in the following fields:—				
			<ol style="list-style-type: none"> 1. Clearing and Forwarding. 2. Practitioners and Advisors of Income-tax. 3. Accounts. 4. Imports and Exports. 5. Insurance "General". 6. Scientific. 7. Legal including income-tax. 				
		Age	<table border="0"> <tr> <td style="padding-right: 20px;">Minimum</td> <td>Maximum</td> </tr> <tr> <td>22 years</td> <td>28 years</td> </tr> </table>	Minimum	Maximum	22 years	28 years
Minimum	Maximum						
22 years	28 years						
		Height	5'—6".				
		Chest	32-1/2" x 34".				
15	14. Inspector Grade 11. Draftsman	Qualification	Matriculate with three years Diploma from Poly Technic Institute.				
		Age	<table border="0"> <tr> <td style="padding-right: 20px;">Minimum</td> <td>Maximum</td> </tr> <tr> <td>18 years</td> <td>25 years.</td> </tr> </table>	Minimum	Maximum	18 years	25 years.
Minimum	Maximum						
18 years	25 years.						
16	15. Sub-Inspector Grade 7.	Qualification	Graduate II Division.				
		Experience	Two years experience in the following fields:—				
			<ol style="list-style-type: none"> 1. Police. 2. Accounts. 3. Central Revenue Collecting Agencies. 4. Engineering. 5. Telegraphs and Telephones Engineering. 6. Telegraphs and Telephones Traffic. 7. Railways. 8. Railways Engineering. 9. Commerce and Trade. 10. Economics. 11. Scientific and Technical Personnel. 12. Government Controlled Corporations/Autonomous and Semi-Autonomous Bodies. 13. Postal. 14. Banking. 15. Insurance. 16. Armed Forces (Technical Personnel). 				
			OR				

At least two years' experience in non-Government or public organizations in the following fields:

1. Clearing and Forwarding.
2. Income-tax.
3. Accounts.
4. Imports and Exports.
5. Insurance "General".
6. Scientific.
7. Legal.

	Age	Minimum 20 years	Maximum 25 years
	Height	5'-6".	
	Chest	32-1/2" x 34".	
16. Sub-Inspector (Technical) Grade 7.	Qualification	B.Sc. in Physics/Chemistry/Electronics/ Forensic Science and Ballistics.	
	Age	Minimum 20 years	Maximum 25 years
	Height	5'-6".	
	Chest	32-1/2" x 34".	
17. Assistant Sub-Inspector	Qualification	Intermediate	
	Age	Minimum 18 years	Maximum 25 years
	Height	5'-6".	
	Chest	32-1/2" x 34".	
18. Head Constable (Driver). Grade 3.	Experience	(a) Capable of driving cars and light vehicles. (b) Should hold L.T.V. Licence from a Licensing Authority in Pakistan. (c) Knowledge of maintenance of vehicles necessary.	
	Age	Minimum 18 years	Maximum 45 years
	Height	5'-6".	
	Chest	32-1/2" x 34".	
19. Constables Grade 2.	Qualification	Under Matric (8th pass at least) Matriculates. will be preferred.	
	Age	Minimum 18 years	Maximum 25 years.
	Height	5'-6".	
	Chest	32-1/2" x 34".	
	Height	5'-7".	
	Chest	33" x 34".	

[F. No. J/4/74. Adm., IV.]

GHULAM MUSTAFA,
Section Officer.