

OFFICE OF THE DIRECTOR GENERAL
FEDERAL INVESTIGATION AGENCY
ISLAMABAD

No.Misc/Waqar,NQ/CCW/PIAB/2023/ **346-49**

Dated: **14**.02.2023

To

The Deputy Director,
IT Section,
FIA HQ, Islamabad.


SUBJECT: PUBLICATION OF SHOW CAUSE NOTICE AGAINST SYED WAOAR NAIB OASID, FIA SINDH ZONE.

I am directed to forward Show Cause Notice for termination of contract No.Misc/Waqar,NQ/CCW/PIAB/2023/178-182, dated 01.02.2023, issued against the subject official noted above.

2. It is stated that the accused official did not bother to received nor submit any reply to Show Cause Notice and is absent from his place of duty reported by Director FIA Hyderabad Zone.Hence the instant Show Cause Notice could not serve to him. It is, therefore, requested place/publish the Show Cause Notice on FIA official website under intimation to this office.

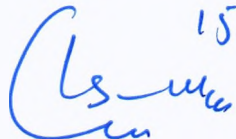
3. This issues with the approval of Director HRM FIA.

Encl:-(a.a)


(Nazia Ambreen)
Deputy Director (PIAB)

CC to:-

1. Director HRM FIA HQ, Islamabad.
2. Deputy Director (Admin) FIA Hyderabad Zone, Hyderabad.
3. Incharge Secret Cell FIA HQ Islamabad.

Seen.
15/02/2023




MOST IMMEDIATE

OFFICE OF THE DIRECTOR GENERAL
FEDERAL INVESTIGATION AGENCY (FIA) HQ
ISLAMABAD

No. DP-Misc/S.Waqar NQ/CCW/2023/ 326 29

Dated: 14.02.2023

To,

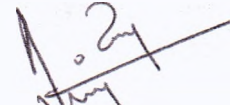
The Director FIA
Hyderabad Zone,
Hyderabad.

SUBJECT: PERSONAL HEARING BEFORE DIRECTOR GENERAL FIA

In connection with departmental proceedings, the Director General FIA, has desired to hear the following official in person on **16.02.2023 (Thursday) at 09:00 am in FIA HQ Islamabad**, (detailed below):-

S.#	Name & Designation	Detail
1.	Syed Waqar Ahmed, Naib Qasid,	Show Cause Notice for Termination of Contract No. DP-Misc/NQ/CCW/2023/176-182 dated 01.02.2023

2. It is therefore, requested that the above mentioned official working under your command may kindly be directed to appear as per SOP (uniform) on the date mentioned above.
3. If he do not avail the opportunity of personal hearing on the said date and time it will be presumed that he do not intend to be heard in person, either he has no defense to offer or he has declined to offer the same and accept the charges and in that case action may be taken *ex-parte*.


(Nazia Ambreen)
Deputy Director (PIAB)

Copy to:-

- 1) Director (HRM) FIA HQ Islamabad.
- 2) PS to DG FIA
- 3) Assistant Director HR-IV FIA HQ, Islamabad to please provide service profile of the above mentioned officials before CoB today, please.



OFFICE OF THE DIRECTOR GENERAL
FEDERAL INVESTIGATION AGENCY
HQ ISLAMABAD

No.DP-Misc/Waqar,NQ/CCW/PIAB/2023/178-182

Dated: 10.01.2023

SHOWCAUSE NOTICE
FOR TERMINATION OF CONTRACT

In exercise of the powers conferred under Federal Investigation Agency (FIA) Act, 1974 & Government Servants (Conduct) Rules, 1964. I, Director General, Federal Investigation Agency (FIA) in the capacity of competent authority has decided to issue the Show Cause Notice in the light of material available on record that as to why your, **Mr. Syed Waqar Ahmed Naib Qasid**, contractual appointment may not be **terminated** as Naib Qasid, (contractual) appointed under Prime Minister's Assistance Package O.M.No.7/40/2005-E.2 dated 13.06.2006 in Federal Investigation Agency.

2. **WHEREAS** you are inefficient or ceased to be efficient on account of omission and commission of acts which are tantamount to gross misconduct on your part due to following allegations:-

The office of Director FIA Hyderabad Zone, Hyderabad vide its letter dated 10.01.2023, intimated that:-

A departmental Inquiry vide No. DP/E&D/02/2022/SZ-II/B-2101-7 dated 18.04.2022 was conducted by Mr. Babar Ali, Assistant Director, FIA Baluchistan Zone, Quetta. In the Inquiry Report dated. 24.08.2022, the following conclusions & recommendations were made:-

Conclusions:-

- "To conclude the Inquiry, it has been well established based on documentary and oral evidence and undersigned opines that Syed Waqar had been found suspicious official and had been confirmed by Military Intelligence being impersonating himself as Major ISI and Sobedar MI, whenever, needed.
- His official career/record is also not impressive as his personal file is full of warnings and censures while committed misconduct many times.
- He found habitual absentee even after, rewarding punishment of Censure/Warnings by the competent authorities.
- It was also found that Syed Waqar is not taking interest in his official duties.
- Major Ahmed of MI Sector Office Malir Karachi stated that Syed Waqar was confirmed by his field intelligence team that he was found impersonating himself as LEAs official/officer wherever needed. As regard, he has sent written statement of Syed Waqar through special courier."

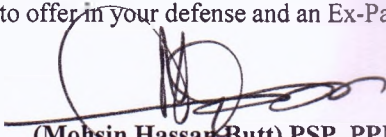
Recommendations:-

"On the basis of findings reached at during course of inquiry and taking in view the fact that the delinquent official Syed Waqar has committed the act of misconduct while impersonating himself as official of MI and officer of ISI (as mentioned above) and disrepute FIA and has a previous record of misconduct and negligence towards duty from the outset, it is recommended that no lenient view be taken concerning delinquent official Syed Waqar as he is habitual absentee, non-willing worker/official. Hence his act is liable punishment under the relevant rules.

Therefore, one of the major penalties as laid out in Government Servant (Conduct) Rules, 1964, maybe awarded to, Syed Waqar Ahmed, Naib Qasid FIA Hyderabad Zone Hyderabad."

3. **AND WHEREAS**, the above mentioned acts tantamount to misconduct / inefficiency on your part and, therefore, you are liable for disciplinary action under the provisions mentioned in your offer of appointment on contract basis as Naib Qasid/BS-1 bearing No. Misc/M-18/Admn-III/2012/1402, dated 21.06.2012, which may entail imposition of "**Termination of Contract**" as prescribed in XI to XIV of the said offer of appointment.

4. **AND, THEREFORE**, you are hereby directed to submit your written reply/defense, if any, before the undersigned **within 10 days** and clearly state that whether you want to be heard in person or otherwise. In case, you do not submit your reply within the stipulated time it will be presumed that you have nothing to offer in your defense and an Ex-Parte decision shall be taken against you.


(Mohsin Hassan Butt) PSP, PPM
Director General / FIA
(Competent Authority)

Mr. Syed Waqar Ahmed,
Naib Qasid (Contractual/BS-1)
Posted at FIA Hyderabad Zone Hyderabad
Copy to:-

1. ADG (South) FIA Islamabad.
2. Director HRM FIA HQ Islamabad.
3. Director FIA Hyderabad Zone Hyderabad.
4. Deputy Director Admin/ FIA Hyderabad Zone Hyderabad, to please hand over the Show Cause Notice, to the accused and return duplicate copy after having accused dated signature on it.