



OFFICE OF THE DIRECTOR GENERAL
FEDERAL INVESTIGATION AGENCY
ISLAMABAD

MOST IMMEDIATE

No. DP-117(21) FIA-PIAB/2021/926-32

Dated: 18 .03.2022

To,


1. The Deputy Director (Logistics)
FIA HQ, Islamabad.
2. The Deputy Director IT,
FIA HQ, Islamabad.

SUBJECT: - DEPARTMENTAL PROCEEDINGS AGAINST MR. GULZAR AHMED ASI FIA (UNDER SUSPENSION) HQ, ISLAMABAD.

I am directed to convey that departmental proceeding was initiated against the subject official vide Show Cause Notice bearing no. Z/6930/Admn-II/FIA/HQ/2022/660-67 dated 25.02.2022, issued by the Director HRM FIA HQ, Islamabad, but so far no reply to the Show Cause Notice has been received. The accused official is absent from duties, hence the worthy Director HRM FIA HQ, Islamabad has directed to publish Show Cause Notice in newspapers and an official website to ensure receipt of the same by the accused official.

2. Therefore, enclosed find herewith Show Cause Notice & Grounds of Action issued by the Director HRM FIA against the subject official with request to publish the same on FIA official website (IT) and in newspapers (Logistics) , under intimation to this office.

Encl:- (a.a)


(Saim Sultan)
Deputy Director / PIAB

Copy to:-

1. COS to DG FIA
2. Addl. Director HRM FIA HQ, Islamabad
3. Incharge Secret Cell FIA HQ Islamabad.
4. Official concerned (c/o OS HR-II FIA HQ, Islamabad to please inform the accused to report for duties and submit his reply , failing which , action shall be taken ex-parte, under Civil Servants (E&D) Rules, 2020.

OFFICE OF THE DIRECTOR GENERAL
FEDERAL INVESTIGATION AGENCY
HQ ISLAMABAD

No. Z/6930/Admn-II/FIA/HQ/2022/669-67

Dated 25 02 2022

SHOW CAUSE NOTICE

WHEREAS, you Mr. Gulzar Ahmad Qamar s/o Muhammad Musa, Assistant Sub-Inspector (BS-09), while posted in FIA HQ Islamabad, are accused of having committed acts of omission / commission which are tantamount to inefficiency and misconduct as defined in Civil Servants (E&D) Rules, 2020, as spelled out in the attached Grounds of Action.

2. WHEREAS, by reasons, read with details given in the enclosed Grounds of Action, you are liable for disciplinary action under the Civil Servants (Efficiency & Discipline) Rules, 2020 which may entail imposition of major penalty of dismissal from service, as prescribed in Rule-4 of the said Rules.


3. WHEREAS, it has been decided to proceed against you under the provisions of Civil Servants (Efficiency & Discipline) Rules, 2020, and it is not necessary to further hold an enquiry through an Enquiry Committee / Inquiry Officer.

4. BY REASONS of the above, you appear to be guilty of inefficiency and misconduct within the meanings of the Civil Servants (Efficiency & Discipline) Rules, 2020.

5. AND WHEREAS, I, the undersigned direct you to submit your written defense within 10 days from the date of receipt of this Show Cause Notice directly to the undersigned, failing which, it shall be presumed that either you have no defense to offer or you have declined to offer the same and accept the charges / allegations and in that case action shall be taken ex-parte.

6. You may also state whether you want to be heard in person by the Competent Authority.

Encl:- (a.a.)


(Muhammad Alam Shinwari) PSP
Director HRM / FIA
(Competent Authority)

Gulzar Ahmad Qamar s/o Muhammad Musa,
Assistant Sub-Inspector (BS-09) under suspension,
FIA HQ Islamabad

Copy to:-


1. COS to DG FIA
2. ADG Immigration FIA HQ, Islamabad.
3. Deputy Director (PIAB) FIA HQ, Islamabad
4. Deputy Director Security Branch FIA HQ, Islamabad.
5. Assistant Director (HRM) FIA HQ, Islamabad to please hand over Show Cause Notice, Statement of Allegations/Grounds of Action to the accused and returned duplicate copy after having dated signatures on it by the accused as token of receipt, for record.
6. Incharge Secret Cell FIA HQ, Islamabad
7. OS Admn-II FIA HQ, Islamabad for compliance of orders mentioned at Sr # 5 above.

STATEMENT OF ALLEGATIONS/GROUNDS OF ACTION

WHEREAS, you Mr. Gulzar Ahmad Qamar s/o Muhammad Musa, Assistant Sub-Inspector (BS-09) under suspension, while posted in FIA HQ Islamabad, are accused of having committed the following acts of omission / commission which are tantamount to gross misconduct under the provision of Civil Servants (E&D) Rules, 2020:-

- It has been observed that you were placed under suspension vide Part-IV Office Order No. 629/2021 dated 22.09.2021, you requested for medical leave on 03.11.2021 and since then absented yourself from duties without prior approval of Competent Authority which shows that you are not interested in Govt. service.
- The above mentioned acts are tantamount to gross misconduct on your part and, therefore, you are liable for disciplinary action under the provisions of Civil Servants (E&D) Rules, 2020 which may entail imposition of major penalty of dismissal from service, as prescribed in Rule-4 of the said Rules.

2. Hence the instant Grounds of Action.


(Muhammad Alam Shinwari) PSP
Director HRM / FIA
(Competent Authority)