

Government of Pakistan  
Ministry of Interior  
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Islamabad, the 13<sup>th</sup> March, 2014.

**NOTIFICATION**

S.R.O. (I)/2014.- In exercise of the powers conferred by section 21 of the North-West Frontier Constabulary Act, 1915 (XIII of 1915), section 26 of the Frontier Corps Ordinance, 1959 (XXVI of 1959), sub-section (1) of section 21 of the Rangers Ordinance, 1959 (W.P. Ordinance No. XIV of 1959), sub-section (1) of section 18 of the Pakistan Coast Guards Act, 1973 (XVIII of 1973), sub-section (1) of section 9 of the Federal Investigation Agency Act, 1974 (I of 1975), sub-section (2) of section 46 of the Police Act, 1861 (V of 1861), read with the Establishment Division's O.M. No.7/40/2005-E.2 dated the 13<sup>th</sup> June, 2006 and O.M. No.8/2/2011-E.2 dated the 15<sup>th</sup> March, 2012 the Federal Government is pleased to make the following rules namely:-

1. **Short title, application and commencement.**- (1) These rules may be called the Payment of Compensation Rules, 2014.

(2) They shall apply to the personnel of the Civil Armed Forces governed by the Frontier Corps Ordinance, 1959 (XXVI of 1959), Rangers Ordinance, 1959 (W.P. Ordinance No. XIV of 1959), Pakistan Coast Guards Act, 1973 (XVIII of 1973) and North-West Frontier Constabulary Act, 1915 (XIII of 1915) including Gilgit-Baltistan Scouts, raised vide raising order No.2/3/2002-CAF F.Con, dated the 31<sup>st</sup> October, 2003, and personnel of the Law Enforcement Agencies governed by the Federal Investigation Agency Act, 1974 (I of 1975) and, to the extent of the Islamabad Capital Territory, to the Police governed under the Police Act, 1861 (V of 1861).

(3) They shall come into force on the 25<sup>th</sup> day of February, 2014.

2. **Definitions.**- (1) In these rules, unless there is anything repugnant in the subject or context,-

(a). "award" means an award of compensation granted under these rules;

(b) "committee" means a committee constituted under rule 6;

(c) "Federally regulated LEAs" means Civil Armed Forces, Federal Investigation Agency, Islamabad Capital Territory Police and other uniformed forces of the Federal Government;

(d) "family" means and includes -

(i) living spouse; and  
(ii) the parents, legitimate children, unmarried and below 21 years of age brothers or sisters, residing with and wholly dependent upon a member of the Federally regulated LEAs, as the case may be;

(e) "member of the Federally regulated LEAs" means any person, irrespective of his rank or status, serving in the Federally regulated LEAs;

(f) "relevant legislation" means North-West Frontier Constabulary Act, 1915 (XIII of 1915), Frontier Corps Ordinance, 1959 (XXVI of 1959), Rangers Ordinance, 1959 (W.P. Ordinance No. XIV of 1959), Pakistan Coast Guards Act, 1973 (XVIII of 1973), Federal Investigation Agency Act, 1974 (I of 1975) and Police Act, 1861 (V of 1861);

(g) "serious injury" means any injury entailing prolonged treatment or likely to have adverse effect on body organs or their functioning; and

(h) "Shaheed" means any member of the Federally regulated LEAs, who is killed in encounters, including bomb blasts, riots, watch and ward duties and acts of terrorism while on bona fide Government duty, except suicide; and

(j) "Schedule" means the schedule to these rules.

(2) Words and expressions used but not defined in these rules shall have the same meaning as assigned to them in the relevant legislation.

**3. Award of compensation.-** (1) If a member of the Federally regulated LEAs is shaheed, permanently disabled, injured with serious injury or minor injury, as the case may be, while on bona fide Government duty, an award under these rules may be granted to him or his family, as the case may be.

(2) If a member of the Federally regulated LEAs dies while in service, other than specified in sub-rule (1), an award under these rules may be granted to him.

**4. Preparation of cases for award.-** (1) The concerned Federally regulated LEAs shall prepare a statement of facts specifying therein the circumstance under which the member of the Federally regulated LEAs lost his life in the discharge of Government duty, was permanently disabled or injured with serious injury or minor injury, as the case may be.

(2) In case of death, permanent disability, serious or minor injury of a member of the Federally regulated LEAs, while on bona fide Government duty, a certificate from the authorized medical officer in this respect shall be prepared and enclosed with the statement of facts prepared under sub-rule (1), along with providing particulars of the family showing their ages, occupation and marital status.

5. **Submission of case.-** Each case, after completion of requirements and with necessary documents, as specified in rule 4, shall be placed before the committee of the respective Federally regulated LEAs.

6. **Constitution of committee.-** (1) A committee shall be constituted at the Headquarters in each Federally regulated LEAs consisting of the following officers, namely:-

- |     |   |   |                             |
|-----|---|---|-----------------------------|
| (a) | Head of the Federally regulated LEA   | - | <i>Chairman</i>             |
| (b) | An officer of the rank and status of BPS-20 or equivalent of the concerned Federally regulated LEA. | - | <i>Member</i>               |
| (c) | An officer in BPS-19 or equivalent of the concerned Federally regulated LEA.                        | - | <i>Member-cum-Secretary</i> |

(2) The committee shall examine in each case the exact circumstances under which the member of the force lost his life in the discharge of Government duty, was permanently disabled or injured with serious injury or minor injury, as the case may be, and shall also determine whether or not the member of the Federally regulated LEAs concerned deserves the award.

(3) The committee may call for any additional information or evidence, as it considers necessary.

7. **Mode of payment.-** After sanction of award of compensation, the payment shall be made to the family of concerned Shaheed, disabled or injured member of the Federally regulated LEAs or to his family, as the case may be.

8. **Amount of award.-** The amount of award payable shall be as mentioned in the Schedule.

9. **Repeal.-** (1) The Payment of Compensation to ("Shuhada", Permanently Disabled or Injured Persons) Civil Armed Forces Rules, 2006, are hereby repealed.

(2) The assistance package, for the families of Government employees who die while in service, admissible under the Establishment's O.M No.7/40/2005-E.2, dated the 13<sup>th</sup> June, 2006 and O.M No.8/2/2011-E.2, dated the 15<sup>th</sup> March, 2012 shall not be applicable to the member of the Federally regulated LEAs or, as the case may be, their families covered under these rules.

**Schedule**  
**[See rule 8]**

(1)	Description of casualty (2)	Description of award (3)	Award (Amount of award)	
			Security related death and injury (4)	In-service normal death (5)
1	Death	Cash compensation	Rs.3 million for Shaheed in BPS 1-16.	Rs.0.5 million in BPS-1-17
			Rs.5 million for Shaheed in BPS 17.	
			Rs.9 million for Shaheed in BPS 18-19.	
			Rs.10 million for Shaheed in BPS 20 and above.	
		Salary	Full salary including pay and regular allowances to the member of family of Shaheed till the age of retirement or till re-marriage of the spouse or to the youngest child till the age of 18 years as the case may be.	
		Pension	Full pension admissible on the date of retirement, to the member of family of Shaheed as per Federal Government's pension rules.	(a)75% pension to the spouse or eldest son of the youngest child attains the age of 18 years. (b)Normal pension to the spouse after that for life.
		Employment	Employment in BPS-1 to BS-15 on a two years contract without advertisement.	Employment in BPS-1 to BS-15 on a two years contract without advertisement.
		Education	Monthly education stipend for maximum four children from primary to post graduate level at the following rates:- (i) Upto Primary - Rs.2,500/- per child (ii) Upto Matic - Rs.4,000/- per child (iii) Upto post graduation - Rs.5,000/- per child	Free education to one child up to the age of 18 years.
		Health	Free health care in all government hospitals to spouse till re-marriage and children till attaining age of 18 years.	Free health facilities to widow for life and for children upto age of 18 years in Government Hospitals.
		House / Accommodation	Retention of government house or payment of rent till date of retirement of Shaheed or five years, whichever is greater to the spouse till re-marriage or children upto age of 18 years.	Retention of Government house or payment of rent for hired house of 05 years or till the age of superannuation, whichever is later but for a minimum period of 03 years.
Plot of Land	(a) Allotment of a plot as per FGEHF policy against 2% quota fixed for deceased employees.  (b) The widow would also be eligible to be considered for allotment of plot as per FGEHF policy applicable to serving Federal Government employees. However, allotment of plot against one category would render her ineligible for consideration in second category.	(a) Allotment of a plot as per FGEHF policy against 2% quota fixed for deceased employees.  (b) The widow would also be eligible to be considered for allotment of plot as per FGEHF policy applicable to serving Federal Government employees. However, allotment of plot against one category would render her ineligible for consideration in second category.		
House Building Advance	In case of advance against salaries sanctioned by the AGPR or the Provincial AG office, the unpaid balance to be waived off.	In case of advance against salaries sanctioned by the AGPR or the Provincial AG office, the unpaid balance to be waived off.		
2	Permanent disability	Cash compensation	(a) Rs. 500,000/- to the officers / officials incapacitated and released from service for having become invalid as a result of injury in encounters, bomb blasts, riots or watch and ward duty or terrorist activity. (b) Rs.300,000/- to the officers/officials incapacitated as a result of the injury in accidents as stated in para (a) above but who are still serving in the Federally regulated LEAs.	
3	Serious injury	Cash compensation	Rs. 150,000.	
4	Minor injury	Cash compensation	Rs. 50,000.	

[No.1/31/2013-CAF(C)]

*(Signature)*  
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